

#### JOB DESCRIPTION

## Bid Manager

Accountable to: Chief Commercial Officer

Accountable for: N/a

#### Main Purpose:

 To manage new business and existing client tenders and retenders ensuring that our responses are of the highest quality and relevance. Make a positive contribution to the growth and profitability of the business by playing an integral role in winning new and retaining current business.

### **Key Accountabilities:**

- To produce compelling, client focussed and high-quality submissions for formal/informal bids for prospects and re-bids for existing clients
- Plan and prioritise the management of all tender opportunities including, but not limited to; ITT, RFI, RFP and RFQ.
- To work with the relevant Sales/Account Manager to understand the exact needs of each client whose business we are tendering for
- Ensure that all internal stakeholders are engaged in the tender project and providing support and answers as required.
- To ensure that all tender deadlines are met without exception.
- To manage a stock library of useful documents and question answers.
- To ensure all responses are in line with Gray Dawes Group brand guidelines.
- Ensure that the CRM is always up-to-date and accurate.
- To design and build compelling PowerPoint presentations for delivery by the Sales and Account Management teams
- Create internal communications for CCO

### **General Accountabilities:**

- Put customers first and deliver the best possible service at all times.
- Adhere to all relevant policies, operating procedures and standards at all times.
- Always work with due care and attention to ensure the personal safety of yourself and others.
- Attend staff meetings and training sessions as required.
- Carry out any other role or task that is commensurate with the spirit and purpose of this job description.

•	Job Holder's Signature:	Date:

# • PERSON SPECIFICATION:

CRITERION	ESSENTIAL	DESIRABLE	
Experience	<ul> <li>Experience of B2B bid writing</li> <li>Ability to manage multiple, concurrent projects to tight timeframes</li> </ul>	B2B service selling experience	
Skills/Knowledge	<ul> <li>Ability to write creatively and logically to produce quality and compelling tender responses</li> <li>Word; Excel; Powerpoint; CRM.</li> <li>Able to self-manage and prioritise workload.</li> </ul>	<ul> <li>Industry knowledge</li> <li>Graphic design;</li> <li>InDesign,</li> <li>Photoshop etc</li> <li>Presentation skills</li> </ul>	
Ability/aptitude	<ul> <li>Ability to develop and maintain productive internal relationships.</li> <li>Able to accurately assess potential clients' needs and expectations.</li> <li>Motivated by the achievement of successful tender outcomes.</li> <li>Able to assimilate information and knowledge accurately eg: market trends; competitors</li> <li>Respond positively when under pressure to achieve targets and deadlines.</li> </ul>	Existing knowledge of current trends and conditions within the Business Travel Industry.	
Special Requirements	<ul> <li>Project a professional image on behalf of the company at all times.</li> <li>Able to attend out-of-hours training/presentations.</li> <li>Full, clean driving license.</li> </ul>		

Bid Writer – Job Description Revised 14/03/2022